



## **Bulk Plant Operator West Saint John Location**

Crosby Molasses is a family-owned and operated business that has been successfully producing quality food products for over 140 years. Crosby's has a very strong commitment to quality and to our employees, who are a key reason for our success. While molasses continues to be the mainstay of the business, Crosby's has an ever-expanding line of dry sugars, syrups, drink crystals and jelly powders, with distribution in Canada, the New England states, and other international locations.

### **THE OPPORTUNITY**

We're looking for **a permanent full-time Bulk Plant Operator** (bulk blender and truck scale operator) to join our team. This role is located at our westside bulk plant location, 340 Gateway Street, Saint John, NB (by the westside docks). Primary responsibilities would be blending product to specifications, truck loading and unloading, offloading ocean vessels, QA sampling and testing, and general cleaning and maintenance tasks.

This role requires someone comfortable in an industrial setting, with the ability to climb tanks and work outdoors (in all four seasons) in physically demanding conditions. As well, this role interacts daily with commercial customers, so communications and a customer-service approach are key. Strong computer skills are required to work with Microsoft Office and our enterprise resource planning system (SYSPRO) to assist with creating and closing jobs, reviewing variances and inventory transactions, completing sales orders for bulk shipments to maintain proper inventory levels and lot traceability.

#### Primary Responsibilities:

- Follow and execute safe work procedures and quality system requirements, and proactively identify concerns or opportunities for improvement
- Maintain safe working conditions and assure team members and others on the site follow all safety and regulatory procedures and practices to ensure a safe work environment
- Strictly adhere to all GMP's, SQF, Employee Safety and Code of conduct requirements, including WHMIS and PPE requirements
- Attend regular training sessions as required by Quality or Safety programs and/or as required to further develop skillset
- Optimize run-time, reducing waste and ensuring a quality product is produced
- Load and unload bulk trucks and ocean vessels
- Weigh, offload, dispense and blend raw materials following specific procedures
- Clean and maintain tanks, equipment and machine parts following specific procedures
- Complete necessary paperwork, record keeping and reconciliation activities
- Maintain work environment in a clean, tidy and safe manner
- Assist in the maintenance, servicing and housekeeping of company facilities, vehicles and equipment
- Other duties as may be assigned from time to time

Qualifications – The ideal candidate will have the following qualifications:

- Safety mindset and demonstrated commitment to occupational health and safety standards
- Strong mechanical aptitude and ability to follow operational procedures
- Ability to climb tanks and work outdoors in physically demanding conditions
- Ability to safely work in confined spaces, on occasion
- The role requires strong computer skills and attention to detail
- Ability to obtain information from computer systems, calculate manual capacity, read gauges, meters, instruments and other indicators to maintain safe process flow
- Good previous work history (performance and attendance) and customer-service approach
- Experience with computerized process control systems is an asset, as is knowledge of industrial valves, centrifugal pumps, bearings, and lubrication to keep operations running
- Understanding of piping and valves as an asset to ensure product flows to the correct tank or truck
- Knowledge of PLCs and how to operate to open, close valves, monitor temperatures and pressures is also an asset
- Driver's license class 1 not required but an asset

Regular hours would be Tuesday to Friday, 6:00 am to 4:30 pm. However, flexibility would be required as these hours would be adjusted based on occasional business needs (e.g., offloading ocean vessels, meeting short customer demand schedules, etc.). Additional details about the role are below.

We offer a safe and friendly work environment, along with health and dental benefits, a pension plan and opportunities to learn and grow. This is a great opportunity for a highly motivated individual with a can-do attitude. If this sounds like you, please email your resume AND a brief note describing why you're interested, and the skills and work experience you feel make you a good fit for the role to [jackie.sullivan@crosbys.com](mailto:jackie.sullivan@crosbys.com).

Please note, as part of our food safety and hiring practices, successful candidates will be required to provide an acceptable criminal record check and proof of both COVID-19 vaccinations (1<sup>st</sup> and 2<sup>nd</sup> shots), or a valid written medical exemption, within 30 days of hire as conditions of employment.